

President Steve Stowe  
First Vice President Jennifer Hu  
Second Vice President/IEP Rep Elizabeth Chan  
Recording Secretary Vito LaBella  
Treasurer/ BBP Appointee Marie Brugueras



Council Members

Ghada Amin Maya Rozenblat- ELL Rep  
Jona Isufi Joyce Xie  
Li Ping Jiang Kevin Zhao- BBP Appointee

**Administrative Assistant: Natalia Mondesir**

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Resolution 13 (SY21-22)

**Resolution Proposing Amendments to Superintendent Hiring & Evaluation**

**Resolution approved 5/11/2022 with 9 Yes; 1 Abstain; and 1 excused**

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|----------------------------|----------------------------|
| 1. Steve Stowe- Yes        | 8. Li Ping Jiang- Yes      |
| 2. Jennifer Hu- Yes        | 9. Maya Rozenblat- Excused |
| 3. Elizabeth Chan- Abstain | 10. Joyce Xie- Yes         |
| 4. Vito LaBella- Yes       | 11. Kevin Zhao- Yes        |
| 5. Marie Brugueras- Yes    |                            |
| 6. Ghada Amin- Yes         |                            |
| 7. Jona Isufi- Yes         |                            |

**Sponsors: Stephen Stowe, Vito LaBella**

**WHEREAS**, Community Superintendents and Community High School Superintendents are arguably the most systematically-equivalent counterparts to Community Education Councils (CEC's) and Citywide Council on High Schools (CCHS) from a governance perspective. Superintendents are responsible for day-to-day formulation and implementation of education policy community school districts and are hired by and serve at the pleasure of the Chancellor of the Department of Education (DOE).

**WHEREAS**, CEC's provide only "consultation" input into the Superintendent hiring and evaluation process<sup>1</sup>. The DOE is entirely responsible for screening candidates and presenting candidates to the CEC's for this consultation. CECs do submit an annual evaluation of the Superintendent however the entire scope of this responsibility is narrow and limited to "Submit an annual evaluation of the superintendent to the chancellor"<sup>2</sup>. The acceptance and utilization of the evaluation is entirely at the discretion of the DOE with no transparency into the Community Superintendent's final evaluation by the DOE. This limited influence into the hiring and evaluation process of Community Superintendents results in a very weak accountability and governance structure between CEC's and the Community Superintendent.

**WHEREAS**, the CCHS which represents approximately 1/3 of all DOE students in the entire city has historically had no input in the High School Superintendent hiring or evaluation process.

**WHEREAS**, the DOE recently conducted a successful and much-appreciated parent outreach campaign seeking input into the process of hiring Community Superintendent's. This process is formally codified in Chancellor's Regulation C-37<sup>3</sup>.

**WHEREAS**, the engagement process resulted in the addition of a community Town Hall in which candidates for the Superintendent position are introduced to the community. In addition, a Town Hall was added for the

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<sup>1</sup> Chancellor's Regulation C-37, "Selection of Community Superintendents", issued August 1, 2019

<sup>2</sup> Education Law, CHAPTER 16, TITLE 2, ARTICLE 52-A, SECTION 2590-E, "Powers and duties of community district education council"

<sup>3</sup> <https://www.schools.nyc.gov/docs/default-source/default-document-library/c-37-8-1-2019-final-remediated-wcag2-0>

High School Superintendent applicants, the first time in recent years in which members of the CCHS will have the opportunity to participate in the High School Superintendent hiring process. And CCHS was granted the ability to provide direct input into a limited number of High Schools including Affinity schools and D79 Schools. However for the vast majority of City High Schools, CCHS will have no input into the Superintendent hiring and evaluation process. Furthermore, none of these measures proposed via the engagement process are yet included in Chancellor's Regulation C-37.

**WHEREAS**, there were a number of other proposals submitted by parents during the engagement process which the Department of Education (DOE) opted not to include at the present time.

**THEREFORE** be it resolved that the CEC of District 20 calls upon the Legislature of the State of New York to add a subsection to Section 2590-E (Powers and Duties of Community District Education Council) granting CEC's greater input and participation in the hiring of Community Superintendents by incorporating the following provisions (of which 2nd was previously included in substance in State law)<sup>4</sup>:

- Allow CEC's to provide a written rubric of the Superintendent job description based on the unique characteristics of their District and the preferred qualifications of a candidate for Superintendent to be used in the DOE process of selecting Preliminary Candidates.
- Consistent with procedures of the Chancellor establishing a publicly inclusive process for the recruitment, screening and selection of superintendent candidates, and regulations establishing educational, managerial, and administrative qualifications and performance record criteria for such position, and with the Chancellor providing recommendations from among the pool of Preliminary Candidates ("Preliminary Candidates"), the CEC shall select no more than four final candidates ("Final Candidates") for superintendent, who shall have been interviewed and screened by and with the assistance of parents, teachers, representatives of school support personnel, and administrators, and forward such names, to the Chancellor for selection together with the reasons for the recommendation of such candidates. If the Chancellor should reject all the Final Candidates for written reasons within thirty days after the receipt of the proposed names, the CEC shall make another selection of no more than four new names consistent with such procedures and regulations, until the Chancellor selects a candidate.

**THEREFORE** be it resolved that the CEC of District 20 calls upon the Legislature of the State of New York to grant CEC's greater participation and input into the Community Superintendent evaluation process by amending Section 2590-E, Subsection 15 to allow for the following:

- CEC attendance and / or participation in the DOE annual review meeting of the Community Superintendent.
- Require that the CEC evaluation is included in the formal DOE evaluation of the Community Superintendent with equal weight applied to CEC and DOE evaluations.
- Require that the final DOE annual performance evaluation of the Community Superintendent is made available to the CEC subject to standard confidentiality agreements.
- Require the DOE to provide a written response to the CEC's annual evaluation of the Community Superintendent.
- Require that a summary of the CEC evaluation and the DOE response is posted publicly on the DOE website

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<sup>4</sup> Certain proposed amendments may also require amending Chancellor's Regulation C-37

**THEREFORE** be it resolved that the CEC of District 20 calls upon the Legislature of the State of New York to grant the Citywide Council on High Schools (CCHS) the same responsibilities in hiring and evaluating High School Superintendents as CEC's would be granted in the prior proposed amendments to Section 2590-E by amending Section 2590-B (Continuation of city board and establishment of community districts; establishment of the city-wide councils on special education, English language learners, and high schools). In particular:

- The law should allow Borough Representatives on the CCHS to participate in the hiring and evaluation process for High School Superintendents in their respective Boroughs.